



Dufferin Child & Family Services

children's mental health • child protection • developmental support

Dufferin Child and Family Services is a multi-service agency providing Child and Youth Mental Health, Child Protection and Developmental Support Services.

The agency currently requires a:

**1 Permanent Full-Time Resource Consultants (iCAN program)
(33hours/week)**

Under the direction of the Manager, Early Years Programs, you will work closely with the Senior Resource Consultant, to support children 0-12 years of age with additional needs who have been referred for service through the iCAN program, and who attend a Licensed Child Care, or Before/After School Program in Dufferin County. You will promote the optimal well-being and development of children in all areas of their development and functioning, and ensure that programs are inclusive and developmentally appropriate. You will provide education, consultation, and special needs resourcing support, working in partnership with program staff, families and other service providers.

You are seeking:

- A dynamic professional opportunity to provide consultation and support to multiple child care programs and families regarding the inclusion of all children
- A challenging role that offers flexibility, learning opportunities and work within a multi-disciplinary team
- A unique opportunity to work in a progressive, multi-service agency in collaboration with community partners

We are seeking an innovative individual who has:

- Relevant experience providing consultative support to children, caregivers and childcare staff in early childhood settings (includes infants, toddlers, preschool and school-age children)
- Highly developed knowledge of child development and effective strategies and interventions for children with a wide variety of additional support needs and diagnoses
- A thorough understanding of the philosophy and strategies for providing high quality, inclusive programming
- Demonstrated advocacy, service coordination and case management experience, and can act as a liaison between the family, centre, school and other community team members to ensure that children and families receive the services and supports they need
- A strong commitment and sensitivity to issues of diversity, equity and inclusion, and engages in reflective practice
- Excellent organizational, communication and problem solving skills
- An ability to work collaboratively with early childhood educators and caregivers to develop service and individual support plans for children according to agency policies and Ministry guidelines
- Computer proficiency with MS Office, Outlook and various database/software applications (experience with Caseworks is an asset)

Required

- A degree or diploma in Early Childhood Education **PLUS** either a Resource Teacher Certificate or Certificate of Advanced Studies in Special Needs (or equivalency).
- **Registered and in good standing with the College of Early Childhood Educators (CECE)**
- Must be available to work flexible hours to accommodate the needs of childcare programs and families (early morning, evening and Monday-Friday availability when required).
- A valid G Class Ontario's Driver's License and access to a personal vehicle with appropriate liability insurance, as this role requires regular travel across Dufferin County.

If you are interested in this job opportunity, please apply by email on or before December 31, 2021 to hr@dcafs.on.ca quoting reference number **2021-033**

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including racialized and Indigenous persons, persons with disabilities, women, and

655 Riddell Road, Orangeville, ON L9W 4Z5

tel: 519-941-1530 fax: 519-941-1525 email: mail@dcafs.on.ca web: www.dcafs.on.ca

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persons of all sexual orientations and gender identities/expressions. Our hiring framework is founded in equity, truth and reconciliation, anti-black racism, and anti-oppressive practices.

DCAFS is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at (519) 941-1530 and Human Resources will strive to provide reasonable and appropriate accommodation for all applicants during the recruitment and selection process, which will ensure the process is conducted in a fair and equitable manner.

DCAFS is proud to be an inclusive workplace.

Role Location: Dufferin County

Hours of Work: 33 hours per week – please note that these positions will require a Tuesday-Friday schedule

Job Grade: 9

Thank you for your interest; however only those selected for an interview will be contacted.

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